

## **Troop 20 Boy Scout Policy on Behavior**

**General:** *Troop 20 aims to provide to its registered Boy Scout members a program that fosters, in a positive and safe manner, development of positive attributes of character, citizenship, and personal fitness. Towards this aim, the Troop 20 policy on behavior follows.*

### ***Boy Scouts:***

Troop 20 has the expectation that all Boy Scouts will relate to each other and Adult Troop 20 Leaders in accord with the principles embodied in the Scout Oath and Law. Misbehavior by a single Scout may constitute a threat to the safety of the Scout who misbehaves as well as to the safety of other Troop 20 members. Such misbehavior constitutes an unreasonable burden on Troop 20 and cannot be ignored. Physical violence, hazing, bullying, theft, verbal insults, and illegal drugs and alcohol for consumption have no place in the Troop 20 program and may result in the revocation of a Scout's membership in the Troop. If confronted by threats of violence or other forms of bullying from other members, Scouts should seek help from Troop 20 Adult Leaders and parents. Disposition of reported incidents will be determined and managed by the Troop 20 Unit Committee.

### ***Adult Troop 20 Leaders:***

Adult Troop 20 Leaders are responsible for monitoring the behavior of Scouts and promoting a safe scouting program, seated on positive reinforcement. Adult Leaders must intercede immediately upon observation of any Scout's behavior that appears detrimental to the safe performance of the Troop's activities. All undesirable behaviors observed must be brought to the attention of the Scoutmaster and Troop 20 Unit Committee for disposition. The BSA and Troop 20 do not permit the use of corporal punishment by Adult Leaders when disciplining Scout members. The Troop 20 Unit Committee will review repetitive or serious incidents of misbehavior in consultation with the parents of the Scout to determine a course of corrective action, including possible revocation of the Scout's membership in the unit. If problem behavior persists, Troop 20 may revoke a Scout's membership. Troop 20 Leaders will inform the Scout Executive about all incidents that result in a physical injury or involve allegations of sexual misconduct by a Scout with another member. Troop 20 Leaders are hereby notified that the presence of and consumption of any alcohol or illegal drugs during scouting activities/events are strictly prohibited.

### ***Parents/Guardians:***

Parents/Guardians of scouts observed with a behavioral concern will be informed and asked for assistance in dealing with the matter. Troop 20 expects Parents/Guardians to immediately intercede upon observation of any Scout's behavior that appear detrimental to the safe performance of the Troop's activities. Parents/Guardians should report their observation of undesirable Scout behavior to the Scoutmaster and Troop 20 Unit Committee for disposition. Troop 20 expects Parents/Guardians to be respectful of the Scout meeting and activity environments. This includes promoting a positive environment that supports each Scout's endeavor to fulfill his scouting activities, keeping external conversations very quiet during scouting activities, and being punctual in dropping off and picking up Scouts. Parents/Guardians are hereby notified that the presence of and consumption of any alcohol or illegal drugs during scouting activities/events are strictly prohibited.